

Li'l Tykes Childcare & Learning Center Employment Application

Personal Information

Name (Last, First, MI)	Date
Street address	
City, State, Zip	
Home phone number	Cell phone number
Birthday	E-mail address
Social security number	Driver's license number/state/expiration

Employment Desired

Position applied for:	Have you previously applied for employment at Li'l Tykes?	
How did you hear about this position?		
Date available for work	Desired hours (full time, part time, etc.)	Desired Salary

Education

	Name and Address of School	Course of Study	Total Years of Study	Degree/Diploma
High School				
Undergraduate College				
Graduate/Professional				
Other (Specify)				

List any seminars, classes or other education not listed above which may help qualify you for this position

Employment History

List below all present and past employers over the past 5 or more years, starting with your **most recent** employer. Account for all periods of unemployment. You must complete this section even if attaching a resume. May we contact your current employer? YES NO

1.	Employer (current <input type="checkbox"/> Yes <input type="checkbox"/> No)	Start Date	End Date	Essential job functions of final position
	Address			1.
	City, State, Zip	Starting Salary	Ending Salary	2.
	Phone number			3.
	Job position(s)	Supervisor(s)		4.
	Reason(s) for Leaving:			
	What value did you add to this company or its customers?			
2.	Employer	Start Date	End Date	Essential job functions of final position
	Address			1.
	City, State, Zip	Starting Salary	Ending Salary	2.
	Phone number			3.
	Job position(s)	Supervisor(s)		4.
	Reason(s) for leaving			
	What value did you add to this company or its customers?			
3.	Employer	Start Date	End Date	Essential job functions of final position
	Address			1.
	City, State, Zip	Starting Salary	Ending Salary	2.
	Phone number			3.
	Job position(s)	Supervisor(s)		4.
	Reason(s) for leaving			
	What value did you add to this company or its customers?			
4.	Employer	Start Date	End Date	Essential job functions of final position
	Address			1.
	City, State, Zip	Starting Salary	Ending Salary	2.
	Phone number			3.
	Job position(s)	Supervisor(s)		4.
	Reason(s) for leaving			
	What value did you add to this company or its customers?			

Additional Information

Are you currently employed?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
May we contact your employer?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
Have you ever been convicted of a felony or misdemeanor?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
If Yes, please explain:	<input type="checkbox"/> Yes	<input type="checkbox"/> No

References

Name	Occupation
Company name	Address
Telephone	Relationship & years acquainted

Name	Occupation
Company name	Address
Telephone	Relationship & years acquainted

Name	Occupation
Company name	Address
Telephone	Relationship & years acquainted

I certify that the information provided on this form is accurate. I authorize you to investigate any or all information on this application. I further understand that if any misrepresentation has been made and the results of an inquiry into these misrepresentations are unsatisfactory, **or if results of the Physical Exam and TB Test**, Childhood Abuse, Criminal Background, and FBI checks prove unsatisfactory then we reserve the right to withdraw any offer of employment and/or employment may be terminated immediately without contest. *I further certify that I have read the attached Job Description and that I am fully capable of safely and appropriately executing the physical and mental tasks required of me in the Job Position.*

Applicant Signature _____ Date _____

For Employer Use Only

Reviewer _____ Date _____

Documentation Provided:

- High School Diploma
 College Diploma
 School Course Curriculum
 (2) Reference Letters/Childcare
 Proof of Age
 Photo ID
 Driver's License
 Passport
 Other: _____ Physical Exam – health assessment form/TB test
 Criminal Background Verification
 Child Abuse Verification
 FBI Verification

Comments: _____

Hire Date: _____ Wage: _____



**Li'l Tykes Childcare &
Learning Center**

Pre-employment questionnaire

- Why do you want to work with children?
- What do you like most about working with children?
- What do you like least about working with children?
- What age groups do you prefer to work with?
- Do you feel comfortable communicating with parents?
- Describe a time you resolved an issue with an unhappy parent.
- How would you make new parents feel that you are providing the best care for their child?

- How do you know if your teaching strategies are effective?
- What five items would you put in an empty classroom?
- How would you handle misbehavior in a classroom?
- Where do you see yourself in five years?
- Why should we hire you?